

New Member Skills Survey

Thanks for your interest in becoming a Community Led Impact Partnerships (CLIP) Action Team member.

This application will take about 10-15 minutes to complete and will give us a record of your background, an idea of your preferred role in a team and your perceptions of the level of skill you have regarding community led planning and team work. Be as honest as possible. There are no right or wrong answers. The information will be shared within the Action Team but is otherwise confidential. If you have any queries or concerns please email them to partner@clipguide.net

1. Please give us your contact details:			
Name:		Address:	
Project:		Address 2:	
Email:		City/town:	
Mobile:		State:	
Landline:		Postcode:	

2. Please give us some details of your work (paid and/or volunteer)	
Education achieved: School, university, postgrad, courses etc	
Current employer: Role title and job description	
Volunteer work to date: Organisation, role	
Other work experience: That might be useful to this Action Team	

3. Please tell us why this Action Team project is of interest to you

4. Please tell us about your experience with teams and your preferred team role

My level of experience with working in and/or with teams is.....	A lot	Some	Limited	N/A
I like to bring my inquisitive nature to find ideas to bring back to the team (Resource Investigator, Belbin Team Role)				
I like to help the team to gel, using my versatility to identify the work required and complete it on behalf of the team (Teamworker, Belbin Team Role)				
I like to focus on the team's objectives, drawing out the team members and delegating work appropriately (Coordinator, Belbin Team Role)				
I like to be highly creative and am good at solving problems in unconventional ways (Plant, Belbin Team Role)				
I like to provide a logical eye, making impartial judgements where required and weighing up the team's opinions in a dispassionate way (Monitor Evaluator, Belbin Team Role)				
I like to bring in-depth knowledge of a key area to the team (Specialist, Belbin Team Role)				
I like to provide the necessary drive to ensure that the team keeps moving and does not lose focus or momentum (Shaper, Belbin Team Role)				
I like to plan a workable strategy and carry it out efficiently as possible (Implementer, Belbin Team Role)				
I like to polish and scrutinise the work for errors at the end of a task, subjecting it to the highest standards of quality control (Completer Finisher, Belbin Team Role)				

5. Please tell us your personal behavioural preferences

Experience:	A lot	Some	Limited	N/A
In teams my emphasis is on accomplishing results, on the bottom line, and on showing confidence				
In teams my emphasis is on influencing and persuading others, on openness and on building relationships				
In teams my emphasis is on cooperation, on being sincere and on being dependable				
In teams my emphasis is on quality and accuracy, expertise and competency				

6. Please tell us what level of expertise you bring to the Action Team in the following areas:

Experience:	A lot	Some	Limited	N/A
Community development				
Lewin's Force Field Analysis				
Backbone organisation concept				
Regional stewardship concept				
C=(DxVxP)>B change theory				
4 Rooms of Change theory				
Team stage theory				
Vision setting				
Values statements				
Results Based Accountability				
Action planning				
Team governance and roles				
Effective meeting management				
Effective decision making				
Managing conflict				
Meeting documentation and follow up				

6. Please tell us what level of expertise you bring to the Action Team in the following areas:

Experience:	A lot	Some	Limited	N/A
Advocacy				
Fund raising				
Working with volunteers				
Systemising processes and best practice				
Assessing team effectiveness				
Financial management				
Marketing/promotion				
Legal matters				
Business management				

7. I could also bring other skills and resources to the Action Team:

Skills:	
Resources (financial, infrastructure/ access to buildings, contacts, materials, etc)	

8. My availability for Action Team meetings is (tick all that are applicable)

	Weekday	Evenings	Some Weekends
Availability:			
Do you have any preferred days to meet, duration of meeting etc?			